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Corporation, and ICMA-RC Services, Inc. ("the Customer Subpoenas") and SuccessFactors'
subpoena to Ely Valls dated April 25, 2008, shall be continued and compliance stayed until sixty
(60) days from the date of this Order. Should either party believe a further extension of the stay
of the Customer or Ely Valls Subpoenas is necessary, the parties will meet and confer in good
faith to determine if a negotiated extension of the stay can be reached. Following such a meet and
confer, any party desiring to extend the stay shall file a letter brief with the Court stating the basis
for the request, and the party opposing any extension shall file a reply letter brief.

- 2. Before Softscape requests further response to the Customer Subpoenas, it and SuccessFactors, and to the extent necessary the non-parties parties, will meet-and-confer in good faith to determine if the subpoenas are necessary. If Softscape believes that the subpoenas are still necessary because some or all of the information cannot be obtained directly from the parties, Softscape, SuccessFactors and the non-parties will confer to address the objections set forth in SuccessFactors' Motion for Protective Order (Dkt. No. 92) and any objections by the non-parties.
- 3. SuccessFactors agrees to withdraw its pending Motion for Protective Order. Its withdrawal, however, is without prejudice to resubmitting the Motion in whole or in part if the parties are unable to resolve any disagreements regarding the scope and timing of compliance with the Customer Subpoenas. The parties and non-parties expressly reserve any and all rights in and objections to the non-party subpoenas. Nothing in this stipulation or in any prior communications shall be construed as a waiver of any rights or objections.

## IT IS SO STIPULATED.

## **ATTESTATION**

Concurrence in the filing of this document has been obtained from the other signatories.

Dated: May 14, 2008 FENWICK & WEST LLP

/s/ Patrick E. Premo By:

27 Patrick E. Premo Attorneys for Plaintiff SUCCESSFACTORS, INC. 28

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	1	Datad: May 14, 2009		TAVIOD & COMDA	NV I AW OFFICES II D
ATTORNEYS AT LAW SAN FRANCISCO	2	Dated: May 14, 2008		TATLOR & COMPA	NY LAW OFFICES, LLP
	3		By:	/s/ Jessica	L. Grant
	4			Jessica L. Grant Attorneys for Defenda	ent SOFTSCAPE, INC.
	5	Datad: May 14, 2009		-	
	6	Dated: May 14, 2008		AND POPEO, P.C.	HN, FERRIS, GLOVSKY
	7		Dru	/a / Punar	I. Cin alain
	8		By:	/s/ Bryan J. Sinclair	
	9			Attorneys for Defenda	int SOFTSCAPE, INC.
	10	PURSUANT TO STIPULATION, IT IS SO ORDERED.			
	11				
	12	Dated:	, 2008	Magistrate Jud	ge Bernard Zimmerman
	13			United States I	District Court Judge
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		STIPULATION & [PROPOSED] ORD REGARDING MOTION FOR PROTEC	er - tive Order	-3-	CASE No. CV 08-01376 CW (BZ)